

Welfare Assistant

Person Specification		
Post title: Welfare Assistant		Grade: Grade 2
Establishment or team:		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), Reference (R), test (T), or other (give details)
Qualifications		
Basic food hygiene	D	AF
Experience		
Experience of undertaking cleaning duties	E	AF/I
Experience of working as part of a team	E	AF/I
Knowledge, skills and abilities		
Ability to talk to children and adults in a clear, calm manner	E	AF/I
Flexible attitude to work	E	AF/I
Ability to work well under pressure	E	AF/I
Ability to empathise with the needs of children	E	AF/I
Awareness of Health & Safety issues	E	AF/I
Good standard of personal hygiene	E	AF/I
Commitment to undertaking relevant training and development	E	AF/I
Other		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Note: We will always consider your references before confirming a job offer in writing.		
Prepared by: RCAT HR Department		Date: Feb 2023